Dominant/Subordinated Groups

Dominant Group		Subordinated Group
30's to early 50's	**1. Age**	Younger; Older
White	**2. Race**	Person of Color
Male	**3. Biological Sex**	Female; Intersex
Fit into the Gender Binary System ~ either masculine OR feminine; Cis-gender	**4. Gender Identity and Gender Expression**	Gender Variant; Gender Queer; Ambiguous; Androgynous; Transgender
Executive Leaders, Managers, Supervisors, Exempt Staff	**5. Hierarchical Level**	Do not supervise others; Classified Staff; Student Staff; Students
Heterosexual	**6. Sexual Orientation**	Gay; Lesbian; Bisexual; Queer
Upper class; Upper middle class; Middle class	**7. Class**	Working class; Living in poverty
Graduate or College degree; Private schooling	**8. Educational Level**	High school degree; Public schooling; 1st generation to college
Protestant; Catholic	**9. Religion/Spirituality**	Muslim, Jewish, Agnostic, Buddhist Atheist, Hindu, Spiritual, Mormon, Jehovah Witness…
U.S. born	**10. National Origin**	"Foreign born;" Born in a country other than the U.S.; undocumented
People who are "able-bodied;" temporarily able-bodied; non-disabled	**11. Ableness/Disability**	People with a physical, mental, emotional and/or learning disability; People living with AIDS
"American;" Western European heritage	**12. Ethnicity/Culture**	Puerto Rican; Navajo; Mexican; Nigerian; Chinese; Iranian; Russian; Jewish…
Fit society's image of attractive, beautiful, handsome, athletic…	**13. Size/Appearance**	Perceived by others as too fat, tall, short, unattractive, not athletic
Proficient in the "Queen's English;" use "Proper" English	**14. Use of English**	Not proficient use of English; have an "accent"
Legally married in a heterosexual relationship	**15. Marital Status**	Single; divorced; widowed; in a same-sex partnership; in an unmarried heterosexual partnership…
Parent children within a 2-parent heterosexual marriage	**16. Parental Status**	Single parent; do not have children; LGBT parents…
More experience on campus	**17. Years of experience**	New; little experience on campus
Very athletic	**18. Athleticism**	Not very athletic
Suburban; valued region of the U.S.	**19. Geographic region**	Rural; urban…less valued region of the U.S.
Light skin; European/Caucasian features	**20. Skin color; physical characteristics**	Darker skin; African, Asian, Aboriginal features…
	21.	